



# Northmont City School District Board Meeting Agenda

### Mission Statement

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting  
Union Elementary School

April 13, 2020  
6:00 p.m.

I. ROLL CALL

Mrs. Blum \_\_\_ Dr. Espeleta \_\_\_ Mr. Pulos \_\_\_ Mr. Walker \_\_\_ Mrs. Woodie \_\_\_ Mr. Underwood \_\_\_

II. PLEDGE OF ALLEGIANCE

III. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

IV. RESOLUTION OF CONTINGENCY EDUCATIONAL PLAN 2019-20 SY

**ATTACHMENT #1**

Motion \_\_\_\_\_ Vote: B E P Wa Wo U

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

V. TREASURER'S REPORT

VI. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of March 23, 2020.
- B. Approve the financial reports for March 2020.

Motion \_\_\_\_\_ Vote: B E P Wa Wo U

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

**ATTACHMENT #2**

VII. PERSONNEL AGENDA

**Section A**

Motion \_\_\_\_\_ Vote: B E P Wa Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

**Section B**

Motion \_\_\_\_\_ Vote: B E P Wa Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

*Continued*

VIII. CONSENT AGENDA

- A. Approve Board policies 1520, 2462, 3120, 3120.04, 3120.05, 3120.08, 4120, 4124, 4162, 5460.02, 6107, 6320, 6605.
- B. Approve Smith and Sons Sealcoating and Striping for 2020 asphalt maintenance project, \$141,550.
- C. Review student fees for 2020-2021 school year.
- D. Approve High School science curriculum adoption 2020-2021, \$185,136.15.
- E. Review Middle School, and Elementary handbooks for 2020-2021 school year.

Motion \_\_\_\_\_ Vote: B E P Wa Wo U

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

IX. REPORTS

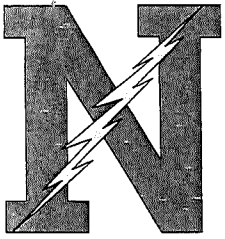
- A. Board Reports
- B. Superintendent's Report

X. OLD BUSINESS

XI. EXECUTIVE SESSION

XII. ADJOURN

Next Regular Meeting  
6 p.m.  
April 27, 2020  
Union Elementary School  
418 W. Martindale Road, Union



**NORTHMONT CITY SCHOOL DISTRICT**

4001 OLD SALEM ROAD  
ENGLEWOOD OHIO 45322-2631  
TEL 937.832.5000  
FAX 937.832.5001

Office of the Superintendent

Anthony R. Thomas  
tthomas@northmontschools.net

April 13, 2020

Northmont Board of Education  
Northmont City Schools  
Englewood, OH 45322

Dear Ladies and Gentlemen of the Board:

---

In accordance with Section 3319.11, Ohio Revised Code, I recommend the non-renewal, for the 2020-2021 school year of the Substitute Teaching Contracts of the persons listed per attachment.

Sincerely,

Anthony R. Thomas, Superintendent

ART/par

**OUR MISSION**

*The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.*

**FOR BOARD APPROVAL  
April 13, 2020**

**Substitute Teacher Non-Renewal**

Alpert, Cheryl  
Appelblatt, David  
Barnhill, Mark  
Barry, Deborah  
Behrens, Gregory  
Bentz, Brittany  
Bradley, Julia  
Braswell, Roderick  
Brenner, Cheryl  
Brewster, Lorna  
Brown, Chelsey  
Buckingham, Sue  
Bush, Heather  
Calloway, Sharon  
Carr, Sheldon  
Carter, Beverly  
Cohen, Sophia  
Collins, C. Jane  
Craddick, Melinda  
Csikos, Douglas  
Davis, Rebecca  
Dawson, Kathleen  
DeGrasse, Sarah  
Dillon, Karen  
Dorsten, Aaron  
Dorsten, Andrew  
Doub, Jack  
Driver, Courtney  
Eby, Christine  
Fishback, Jordan  
Freeman, Sandra  
Garrett, Sandra  
Geisel, Daniel  
Good, Michael  
Gough, Catherine  
Grant, Diane  
Greenwalt, Zachary  
Griffith, Angela  
Gueth, Jan

Hannahan, Leah  
Harlow, Chuck  
Harris, Mary  
Harrison, Keith  
Heck, Kelley  
Hess, Rita  
Hibbard, Melissa  
Hoover, Amy  
Johnson, Arika  
Jones, G. Alex  
Ketcham, Nichole  
Keys, Peyton  
King, David  
Kleptz, Lisa  
Krueger, Mary  
Kunk, Jessica  
Kupec, Victoria  
Leohner, Richard  
Lucas, Julie  
Maurer, Michelle  
Mays, Mark  
McClure, Tiffany  
McCoppin, Larry  
McIntire, Kent  
McNary, Sean  
Michael, Jennifer  
Michelson, Phyllis  
Miller, Samantha  
Morgan, Mary  
Morrison, John Brent  
Musselman, Wendy  
Myers, Shelby  
Nicholson, Heather  
Niesley, C. Delaine  
Norris, Andree  
Oakley, Pamela  
Oliver, Mary  
Palmus, Constance  
Patrick, Sr. Michael

Penfield, Kathy  
Price, Larry  
Pritchard, Corey  
Quick, Renita  
Reeves, Richard  
Rhoads, Jerry  
Richards, Susan  
Robison, Gail  
Rohde, John  
Rucker, Robin  
Scher, Jodie  
Schuh, Jayne  
Seibel, Melaine  
Shade, Natalie  
Shay, Elizabeth  
Shively, Lynn  
Shively, Robert  
Smith, Lisa  
Spiller, Robin  
Stoffel, Thomas  
Strader, Marjorie  
Swartzbaugh, Janet  
Thomas, Fred  
Thomas, Linda  
Troehler, Kathleen  
Tyler, Kathleen  
Vaughn, Hank  
Vaughan-Robinette,  
Christina  
Wagner, Megan  
Warren-White, Darlene  
Webb, Clarissa  
Williams, Sarah  
Winkler, Marsha  
Winterbotham, Jamie  
Wise, Cindy

**FOR BOARD APPROVAL  
April 13, 2020**

**RESIGNATIONS/RETIREMENTS – CERTIFIED**

Christopher Kavcsak                      Resignation as Teacher - Effective 4-2-20 - MS  
Laura Piero                                  Resignation as Teacher - Effective -7-31-20 - KELC

**RESIGNATIONS/RETIREMENTS – CLASSIFIED**

Gayle Kytta                                  Retirement as Food Service Manager - Effective 6-1-2020 - EH

**NEW CONTRACTS/APPOINTMENTS – CERTIFIED 2020 SCHOOL YEAR**

Adam Gullette                              Effective 8-12-20 - One Year Limited Contract  
Spanish Teacher - HS - M - 4 Yrs. Exp.

**NEW ADMINISTRATIVE CONTRACTS**

**Recommendation For Three Year Contract - August 1, 2020-July 31, 2023**

Teresa Dillon   Kathryn Grothaus   Micah Harding   Leslie Hobbs   Eric Hughes  
Joseph Johnston   Brandon Knecht   David Lawrence   William Mengerink   Sally Moore

**NEW CONTRACTS/APPOINTMENTS – CLASSIFIED**

Chad Newport                              District Grounds Keeper - 10 Years Exp. Effective 4-13-2020 - DS

**MENTORS**

Lori Barnes	Jody Henry	Jennifer Reid
Michelle Barr	Evan Houdieshell	Elizabeth Richey
Corey Caudill	Molly Johnson	Russell Rizzotte
Sharon Colucci	Erica Kempf	Christie Ruschau
Amy Cozad	Ross Kincaid	Kelly Sewell
Pam Grillot	Shane Kincer	Maria Schreiber
Kathryn Daniel	Julie Knapke	Kara Smoot
Kristen Delk	Nichol Mengerink	
Amber Hardy	Michelle Morvatz	

**LEAVE OF ABSENCE FOR 2020-2021 SCHOOL YEAR**

Lisa Bauer                                  Medical Leave of Absence for 2020-2021 School Year - MS

**FOR BOARD APPROVAL  
April 13, 2020**

**CERTIFICATED – CONTRACT RENEWALS ONE-YEAR LIMITED CONTRACT FOR  
2020-2021 SCHOOL YEAR AS REQUIRED BY OHIO REVISED CODE SECTION  
3319.111**

Allen, Kasey	Hurst, Lucas	Porterfield, Rebecca
Barker, Chad	Jacobs-Johnson, McKinzie	Ramey, Lois
Belcher, Mackenzie	Jacob, Raseena	Richhart, Lynn
Brackman, Margaret	Johnston Jr., Mark	Sledge, Chelyn
Church, Taylor	Kinnison, Carolina	Smith, Jennifer
Coffey, Heather	Lamb, Anthony	Snyder, Heather
Combs, Nicholas	Lopez, Mick	Sponzilli, Marisa
Conti, Courtney	Magoteaux, Molly	Swank, Bruce
Crowder, Jasmine	Mangen, Kinsey	Thompson, James
Delver, Mariah	Mayfield, Ryan	Thomison, Kaitlyn
DeWine, Connor	Maxwell, Emily	Timmons, Gregory
Dippold, Rachel	Mohler, Randi	Tinnerman, Nikki
Dynes, Rebecca	Morgan, Jenny	Troehler, Jonathan
Fister, Jonathan	Morris, Julie	Utley, Sara
Focht, Braydn	Muntz, Cassidy	Wagner, Kelly
Gagnet, Michelle - 80%	Newland, Amy	Waldron, Taylon
Geyer, Erin	Newman, Sarah	Walsh, Hannah
Hawkins, Angela	Pahl, Jessica	Waltemire, Catlyn
Hanzlik Sydney	Petercsak, Emily	Warner, Leah
Hix, Emily	Pfeffer, Katherine	Winkler, Robert
Howell, Jennifer	Pfirrman, Katrina	

**NON-STATUTORY CONTINUING CONTRACT RECOMMENDATIONS 2020-2021  
(Section 9.16 Negotiated Agreement)**

Austin, Barbara	Howard, Emily	Wissman, Brian
Budde, Jodi	Jacobs, Scott	
Combs, Emily	Lemon, Christopher	
Dale, Janie	Mangen, Clayton	
Ehler, Nicole	Rush, Barry	
Fischer, Corrinne	Whitten, Leslie	

**FOR BOARD APPROVAL  
April 13, 2020**

**Substitute Teacher Renewal**

Alpert, Sheryl	Hannahan, Leah	Penfield, Kathy
Appelblatt, David	Harlow, Chuck	Price, Larry
Barnhill, Mark	Harris, Mary	Pritchard, Corey
Barry, Deborah	Harrison, Keith	Quick, Renita
Behrens, Gregory	Heck, Kelley	Reeves, Richard
Bentz, Brittany	Hess, Rita	Rhoads, Jerry
Bradley, Julia	Hibbard, Melissa	Richards, Susan
Braswell, Roderick	Hoover, Amy	Robison, Gail
Brenner, Cheryl	Johnson, Arika	Rohde, John
Brewster, Lorna	Jones, G. Alex	Rucker, Robin
Brown, Chelsey	Ketcham, Nichole	Scher, Jodie
Buckingham, Sue	Keys, Peyton	Schuh, Jayne
Bush, Heather	King, David	Seibel, Melaine
Calloway, Sharon	Kleptz, Lisa	Shade, Natalie
Carr, Sheldon	Krueger, Mary	Shay, Elizabeth
Carter, Beveriy	Kunk, Jessica	Shiveiy, Lynn
Cohen, Sophia	Kupec, Victoria	Shively, Robert
Collins, C. Jane	Leohner, Richard	Smith, Lisa
Craddick, Melinda	Lucas, Julie	Spiller, Robin
Csikos, Douglas	Maurer, Michelle	Stoffel, Thomas
Davis, Rebecca	Mays, Mark	Strader, Marjorie
Dawson, Kathleen	McClure, Tiffany	Swartzbaugh, Janet
DeGrasse, Sarah	McCoppin, Larry	Thomas, Fred
Dillon, Karen	McIntire, Kent	Thomas, Linda
Dorsten, Aaron	McNary, Sean	Troehler, Kathleen
Dorsten, Andrew	Michael, Jennifer	Tyler, Kathleen
Doub, Jack	Michelson, Phyllis	Vaughn, Hank
Driver, Courtney	Miller, Samantha	Vaughan-Robinette, Christina
Eby, Christine	Morgan, Mary	Wagner, Megan
Fishback, Jordan	Morrison, John Brent	Warren-White, Darlene
Freeman, Sandra	Musselman, Wendy	Webb, Clarissa
Garrett, Sandra	Myers, Shelby	Williams, Sarah
Geisel, Daniel	Nicholson, Heather	Winkler, Marsha
Good, Michael	Niesley, C. Delaine	Winterbotham, Jamie
Gough, Catherine	Norris, Andree	Wise, Cindy
Grant, Diane	Oakley, Pamela	
Greenwalt, Zachary	Oliver, Mary	
Griffith, Angela	Palmus, Constance	
Gueth, Jan	Patrick, Sr. Michael	

**FOR BOARD APPROVAL  
April 13, 2020**

**SECTION B- HIGH SCHOOL**

Richard Bullard, Jr.            Asst. Track & Field            Cat. 13, 25%, 5 Yrs. Exp. Change

**CHANGE**

Richard Patrick Salter            Volleyball - Boys JV Head    Cat. 14, 100%, 3 Yrs. Exp.  
Stephen James Smith            Volleyball - Boys Head        Cat. 7, 100%, 5 Yrs. Exp.

---